

**PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JSC**

Số: 26-519/MB-TCHC

Re: Disclosure of information regarding the invitation
to attend the 2026 annual general meeting of
shareholders

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, March 30, 2026

To:

- **The State Securities Commission;**
- **The Ha Noi Stock Exchange.**

1. Name of company: Northern Petrovietnam Fertilizer and Chemicals JSC
2. Stock symbol: PMB
3. Head Office Address: 4th Floor, Vietnam Petroleum Institute Building, No.
167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person in charge of information disclosure: Mr Pham Tran Nguyen - Head
of Administration and Human Resources Department
6. Type of Information Disclosure: ☐ 24h ☐ 72h ☐ Requirement ☐ Unusual
☐ Periodic
7. Content of Information Disclosure: Northern Petrovietnam Fertilizer and
Chemicals JSC (Stock Symbol: PMB) disclose information regarding the
invitation to attend the 2026 annual general meeting of shareholders.
8. Website address for publishing the invitation to attend the 2026 annual
general meeting of shareholders: www.pmb.vn

We hereby commit that the disclosed information is true and accurate, and we
take full responsibility before the law for the content of the disclosed
information.

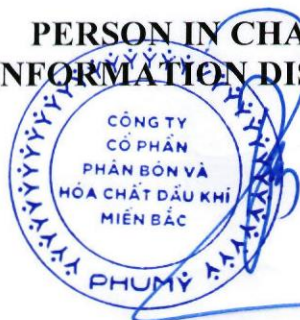
Receiving place: 

- As above;
- BOD, BOS, Director (to report);
- Save AO, DNH.

Attached file:

- Invitation to attend the 2026 annual general
meeting of shareholders.

**PERSON IN CHARGE OF
INFORMATION DISCLOSURE**



**TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn**



NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JSC

Address: : 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi, Viet Nam

Business Registration Certificate No.: 0102886450, issued by Hanoi Department of Planning and Investment, 14th amendment registration issued on February 1st, 2024

Tel: 024.35378256 **Fax:** 024.35378255

Website: www.pmb.vn

Hanoi, March 30, 2026

NOTICE

Invitation to attend the 2026 Annual General Meeting of Shareholders

To: Valued Shareholder

The Board of Directors of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company cordially invites you to attend the 2026 Annual General Meeting of Shareholders (AGM) with the following details:

Time: 14:00 PM, Monday, April 20, 2026

Venue: 12th Floor Conference Hall, Vietnam Petroleum Institute Building,

No. 167 Trung Kinh Street, Yên Hòa Ward, Cầu Giấy District, Hanoi.

Attendance Procedures:

- **For Individual Shareholders:** Please bring this Invitation Letter, your Citizen ID/Passport, and any supporting documents if there have been changes to your identification. If authorizing another person to attend, the authorized representative must bring: This Invitation Letter; Their own Citizen ID/Passport; A valid authorization letter from the shareholder
- **For Institutional Shareholders:** The legal representative or authorized person must bring: This Invitation Letter; Their Citizen ID/Passport; A Letter of Introduction/Power of Attorney from the organization. (Power of Attorney Form is attached for shareholders who wish to authorize another person to attend the meeting on their behalf).

The agenda and related meeting materials will be available on the Company's website www.pmb.vn within the legally required.

We highly appreciate your attendance and participation in this important meeting!

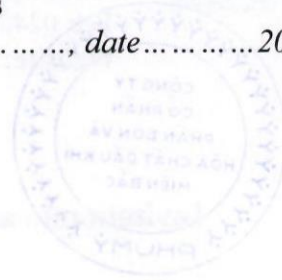
**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN
Cao Trung Kien**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

....., date.....2026

POWER OF ATTORNEY



1. THE PRINCIPAL (Authorizing Party):

Full Name/Organization:

Citizen ID/Passport/Business Registration Certificate No.:

Issued on: by

Address:

Phone Number:

Number of Shares Owned:

2. THE PROXY (Authorized Representative):

Full Name/Organization:

Citizen ID/Passport/Business Registration Certificate No.:

Issued on: by

Address:

Phone Number:

3. Scope of Authorization:

The Authorized Representative is granted the authority to attend and vote on behalf of the Principal at the 2026 Annual General Meeting of Shareholders (AGM) of PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company, which will be held on April, 2026.

The Principal takes full responsibility for this authorization and commits to strictly complying with all applicable laws and regulations.

This **Power of Attorney is valid only for the duration of the AGM on April 20, 2026**. The Principal affirms that this authorization is made voluntarily and is legally binding.

THE PRINCIPAL

(Signature, full name, seal (if any))

THE PROXY

(Signature, full name, seal (if any))



**NORTHERN PETROVIETNAM FERTILIZER AND
CHEMICALS JSC**
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VOTING BALLOT

(Full Name of Shareholder, Code, Number of Shares Owned, Barcode)

The following matters have been presented and submitted for approval at the 2025 Annual General Meeting of Shareholders on April 20, 2026 (as detailed in the meeting documents and reports).

Approve, Disapprove, or No Opinion

1. Report of the Board of Management on business performance for 2025

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

2. Business plan for 2026

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

3. Report on the activities of the Board of Directors for 2025

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

4. The activities plan of the Board of Directors for 2026

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

5. The approval of the Audited Financial Statements for 2025

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

6. The distribution of net profit for 2025

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

7. The distribution plan of net profit for 2026

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

8. Report on salary, remuneration and other benefits of BOD and BOS for 2025

Approve ☐ **Disapprove** ☐ **No Opinion** ☐

9. Remuneration plan of BOD and BOS for 2026

Approve

☐

Disapprove

☐

No Opinion

☐

10. Report on the activities of the Board of Supervisor for 2025

Approve

☐

Disapprove

☐

No Opinion

☐

11. The activities plan of the Board of Supervisor for 2026

Approve

☐

Disapprove

☐

No Opinion

☐

12. The Selection of the auditing firm for 2026

Approve

☐

Disapprove

☐

No Opinion

☐

13. Approval in principle for entering into contracts and transactions in 2026 with Petrovietnam Fertilizer and Chemicals Corporation - Joint Stock Company without value limit.

Approve

☐

Disapprove

☐

No Opinion

☐

14. Approval of the proposal on amendments and supplements to the Company's Charter

Approve

☐

Disapprove

☐

No Opinion

☐

15. Election of one additional Board of Directors member for the 2026-2031 term

Approve

☐

Disapprove

☐

No Opinion

☐

16. The Regulations on Self-nomination and Nomination of Board of Directors Members for the 2026-2031 term.

Approve

☐

Disapprove

☐

No Opinion

☐

VOTING INSTRUCTIONS

1. Shareholders are allowed to mark (X) in only one of the three voting options (Approve, Disapprove, or No Opinion) for each item.
2. In case of a change of opinion, please initial next to the final selected option to prevent any falsification.

Thank you for your participation!